

# Hospital Authority of Hong Kong

**Professor John C Y LEONG**  
**SBS, JP**

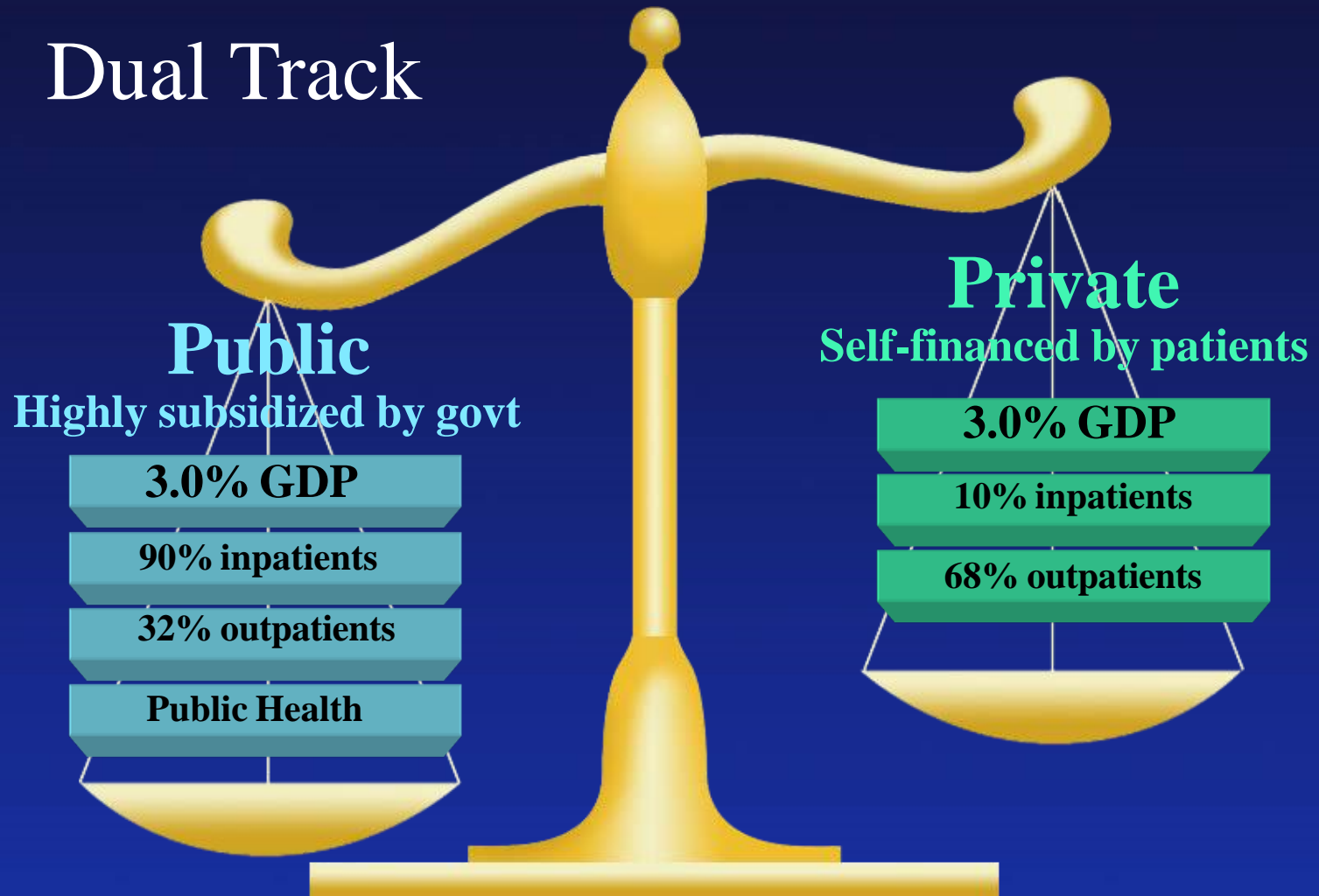
**Chairman of Hospital Authority**



醫院管理局  
HOSPITAL  
AUTHORITY

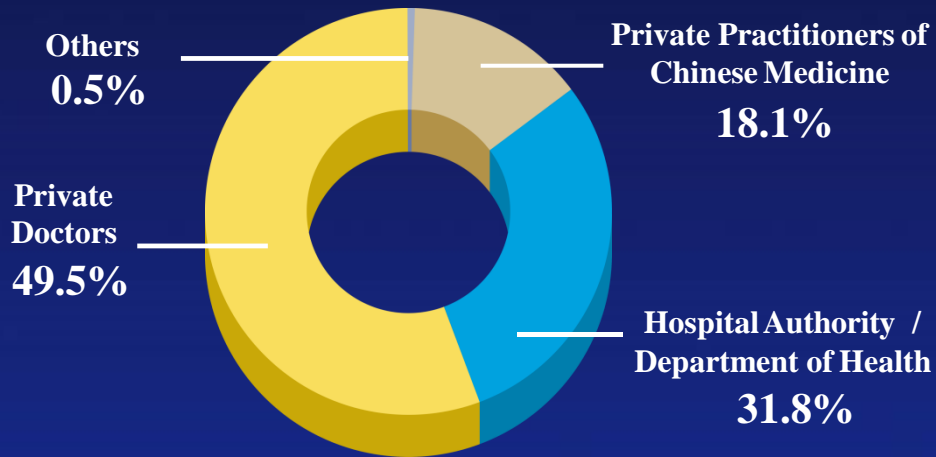
# Hong Kong Healthcare System in Hong Kong

## Dual Track

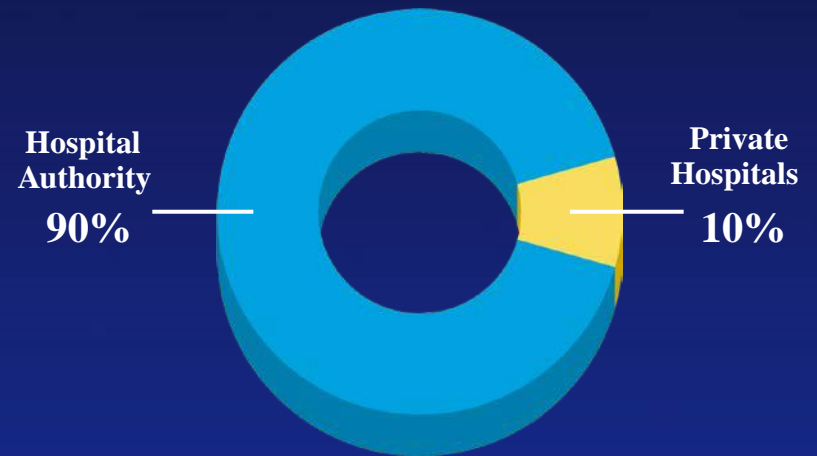


# Healthcare Structure in Hong Kong

## Outpatient Care



## Secondary and Tertiary Care



Source:

- 1) Total health expenditure as percentage of GDP: Hong Kong's Domestic Health Accounts 2014/15 from Food and Health Bureau
- 2) Inpatient (Secondary & Tertiary care) share: Private share by Inpatient Bed Day Occupied in 2016, HA and Department of Health
- 3) Outpatient care: Thematic Household Survey Report No. 63, Census and Statistics Dept (data collected during October 2016 to January 2017)

# Hospital Authority (HA)

- ♥ Established in 1990 under the Hospital Authority Ordinance
- ♥ A statutory body tasked to manage all public hospitals & institutions
- ♥ Key provider of public-funded healthcare services for > 7 million population



# Public Hospitals Grouped into 7 Clusters



# Facilities & Services

- ♥ **43** public hospitals and institutions with **over 28,300** beds
- ♥ **48** Specialist Clinics
- ♥ **73** General Out-patient Clinics
  
- ♥ Inpatient/day patient discharge episodes ~ **1.82 mn**
- ♥ Accident and Emergency attendances ~ **2.19 mn**
- ♥ Specialist outpatient attendances \* ~ **7.72 mn**
- ♥ Allied health (outpatient) attendances ^ ~ **2.75 mn**
- ♥ Primary care attendances # ~ **6.39 mn**

*(2017-18)*

# Manpower and Funding

♥ About **76,926** Staff (full-time equivalents) *as at Mar 2018*

– Medical	6,336	(8.2%)
– Nurses	26,111	(33.9%)
– Allied Health	7,815	(10.2%)
– Others	36,663	(47.7%)

*(including Management/Administration, Supporting staff)*

♥ 2018-19 Government Funding for HA :  
**~ \$61.47 billion**

Source:

- 1) Manpower information from HA Human Resources Division
- 2) The 2018 – 2019 Budget, HKSAR Government

# Role of HA

- ♥ Advising the Government
  - on the needs of the public for hospital services;
  - on the resources required to meet the needs
- ♥ Recommending to the Government (Secretary for Food and Health) on appropriate policies on fees for use of hospital services by public
- ♥ Managing and developing public hospital system
- ♥ Establishing public hospitals
- ♥ Promoting, assisting & taking part in education & training of HA staff & research relating to hospital services



# Vision

The word "Vision" is written in a large, bold, sans-serif font. The letter "V" is significantly larger than the rest of the word and features a vertical gradient from yellow at the top to white at the bottom. The remaining letters "ision" are white with a thick black outline. The entire logo is set against a light blue background.

- Healthy People
- Happy Staff
- Trusted by the Community

# Mission



# Mission

# Values

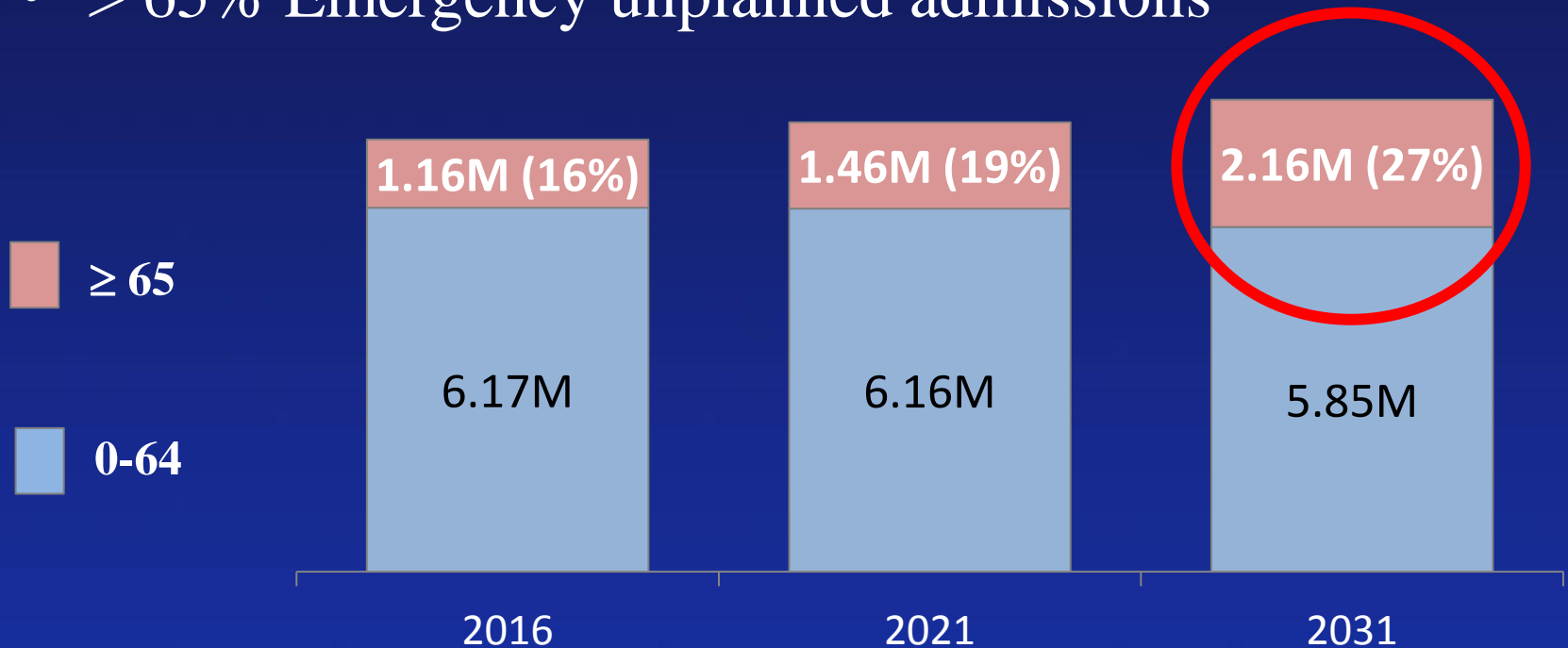
- People-centred Care
- Professional Service
- Committed Staff
- Teamwork



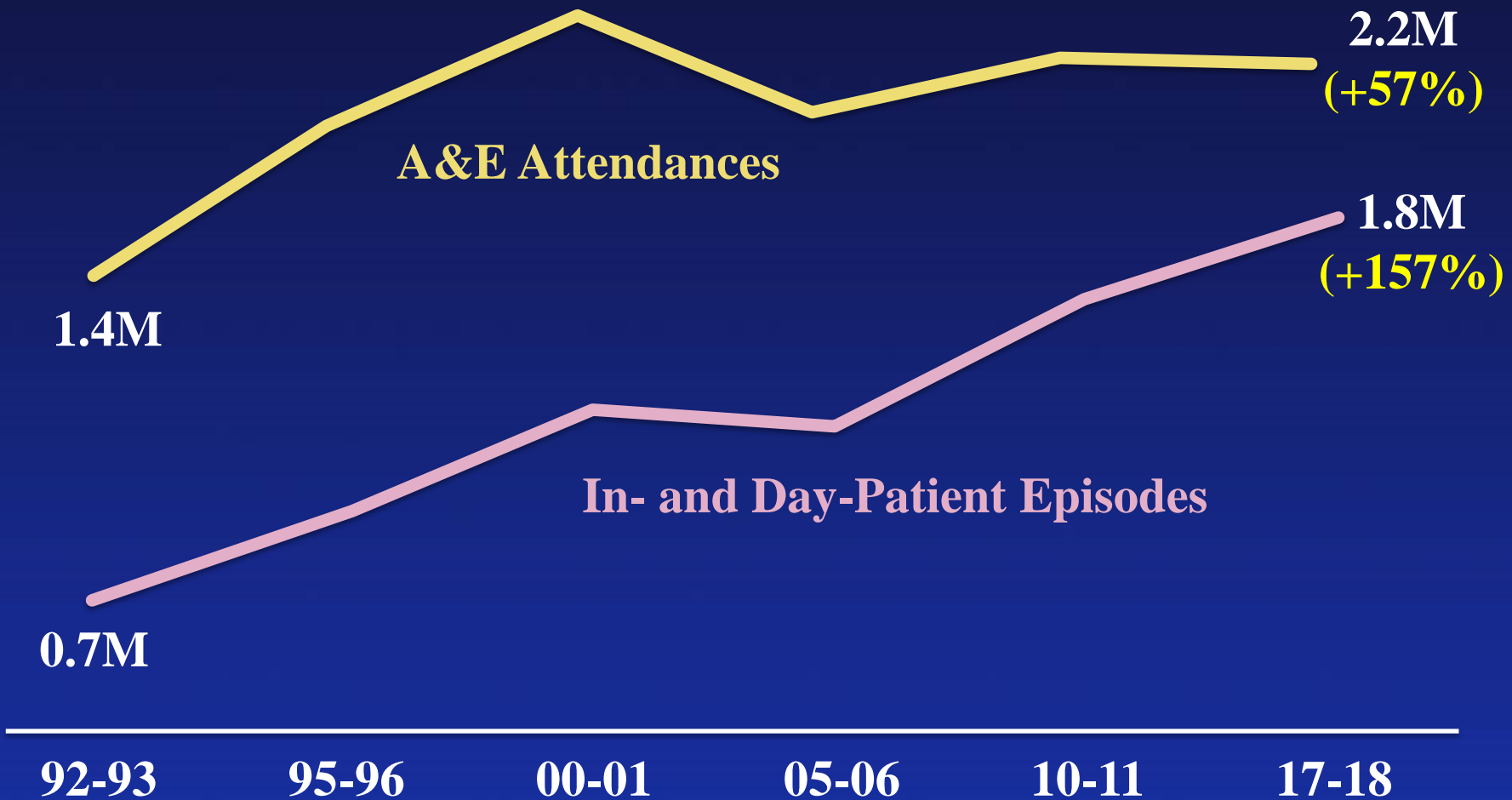
**V**alues

# Challenges – Ageing Population

- ♥ Elderly patients ( $\geq 65$  years):  
Major users of HA services
- $> 50\%$  Hospital Bed-days
  - $> 65\%$  Emergency unplanned admissions



# Challenges – Rising Demand



# Challenges – Summer and Winter Service Surges

## 夏季流感高峰 每日千人次急症入內科 6院內科迫爆 屯院兒科175%使用率

【明報專訊】今年夏季流感高峰病人持續上升，屯門、沙田、葵青、葵香、沙田、沙田及葵青區急症室急症室內科急症室使用率達138%至158%，屯門醫院急症室內科急症室使用率達158%。內科急症室使用率達138%至158%，屯門醫院急症室內科急症室使用率達158%。內科急症室使用率達138%至158%，屯門醫院急症室內科急症室使用率達158%。



伊利沙伯醫院內科急症室，每日有千人次急症入內科急症室。



屯門醫院急症室，每日有千人次急症入內科急症室。

### 內科急症室使用率達138% 加緊部署

醫院管理局內科急症室，每日有千人次急症入內科急症室。醫院管理局內科急症室，每日有千人次急症入內科急症室。醫院管理局內科急症室，每日有千人次急症入內科急症室。

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### 有關「發燒」諮詢會已展開

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### HEALTH

## City declares 'protracted war' on flu until May

Elizabeth Cheung  
elizabeth.cheung@scmp.com

Hong Kong's public hospitals are bracing for a rush of patients today after the Lunar New Year holiday, with the official in charge declaring a "protracted war" against influenza that could last until the end of May.

Hospital Authority chief executive Dr Leung Pak-yin warned of the fight ahead as the dean of Chinese University's medical school, in separate comments, likened overcrowded public hospital wards to "wet markets" and "battlefields", after visiting one with his students.

Secretary for Food and Health Professor Sophia Chan Siu-chee yesterday said more patients were likely to show up at hospitals in the coming days, now that the four-day festival break was over.

She and Leung visited North

174  
The number of people, including two children, who have died in Hong Kong from the start of the year after reporting sick with severe flu



District Hospital in Sheung Shui, Ruttonjee Hospital in Wan Chai and Princess Margaret Hospital in Kwai Chung for a first-hand look of what frontline staff were facing during the flu surge season.

In the morning, patients with less severe symptoms waited for more than eight hours to see doctors at major hospitals such as Queen Elizabeth Hospital, United Christian Hospital and Prince of Wales Hospital.

"There were [fewer patients] on the first day of Lunar New Year, but there were more on the second and third days," Chan said at North District Hospital. "We expect on the first working day after the holiday, meaning [today] or later, there will be more patients."

Leung said hospitals were in a "protracted war" against flu, with the winter peak season expected to last until the end of May.

According to the authority's latest statistics, 6,870 people visited the accident and emergency departments at public hospitals on Sunday. The overall occupancy rate of medical inpatient beds was 111 per cent, an increase from 104 per cent on Saturday.

General outpatient clinics under the authority also opened 1,600 more appointment slots to see patients during the Lunar New Year holiday, in a bid to reduce stress on emergency departments. Another 1,000 appointment slots have also been added for the coming four weeks.

The health minister said she would meet experts from the city's two medical schools to discuss research on flu.

"We hope to see how we can improve our research work. We would also like to understand local data for better flu prevention work," she said.

Meanwhile, Chinese Univer-

sity medical school dean Professor Francis Chan Ka-leung wrote in an article that the scene at public hospital wards was similar to "wet markets" and "battlefields".

"Every corner was filled with temporary beds. Even sinks for hand washing along the corridors were blocked by beds," he wrote. "Staff in wards were very busy and had to handle emergency cases, distribute medication, take care of patients' needs, provide explanations to patients' relatives and fill in hospital admission or discharge records at the same time."

Since the start of the year to Sunday, 14 children were reported to have severe flu and two of them died. A two-year-old boy, who was the latest reported child case, remained in a serious condition yesterday at United Christian Hospital. From January 7 to last Wednesday, 287 adults were reported sick with severe flu and 172 of them died.

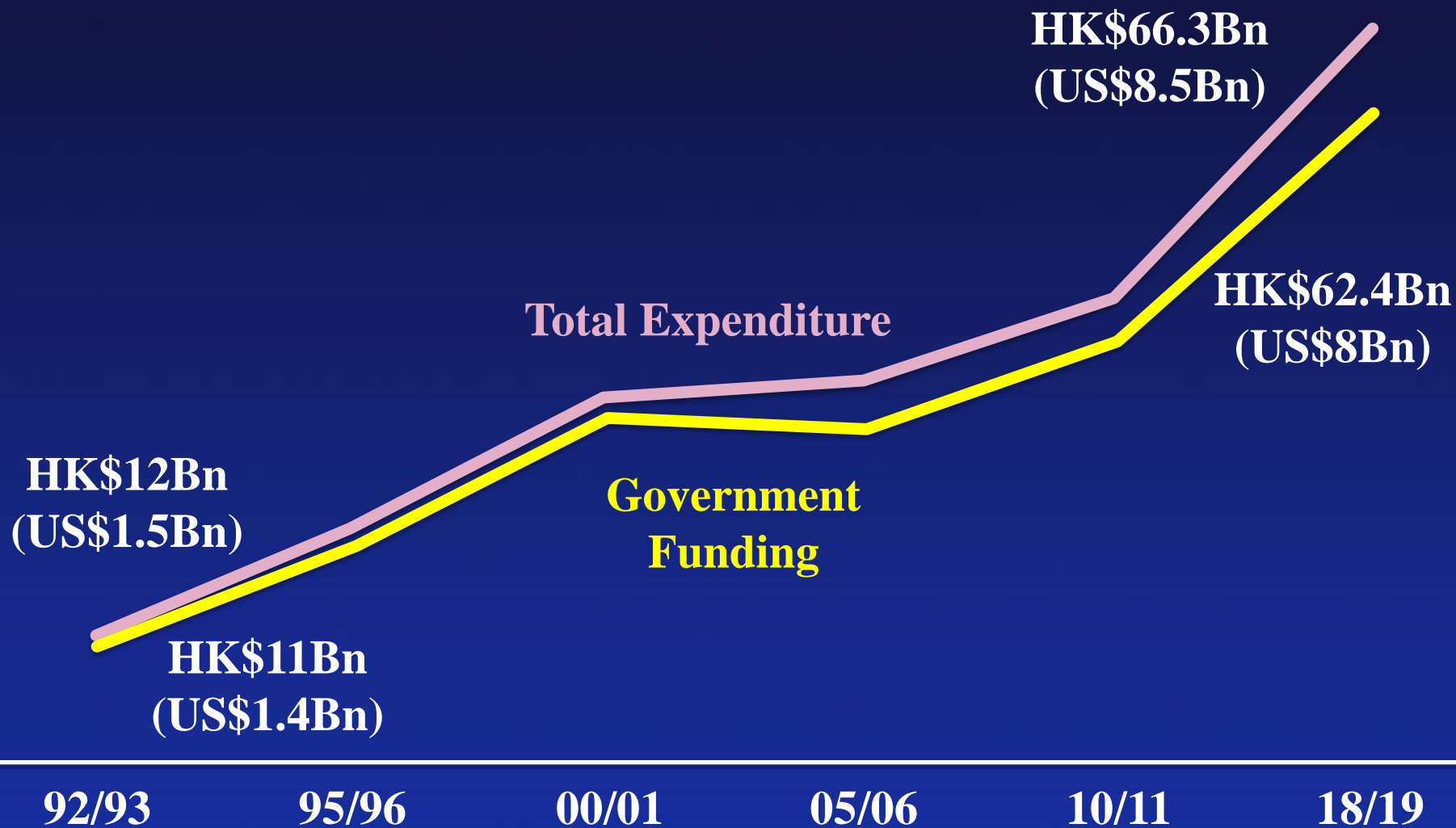
44 相關多項 臨時的工作  
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醫院	急症室急症人士	內科急症室急症人士	內科急症室急症人士
伊利沙伯醫院	517 至 676	118% 至 125%	146% 至 151%
屯門醫院	287 至 376	117% 至 121%	146% 至 151%
葵青醫院	488 至 589	108% 至 121%	107% 至 107%
葵香醫院	208 至 287	116% 至 120%	104% 至 104%
沙田醫院	762 至 818	118% 至 122%	108% 至 116%
沙田醫院	628 至 860	115% 至 122%	107% 至 107%

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# Government Funding & Expenditure



# Triennium Progressive Funding Arrangement

- Population Growth Rates
- Demographic Changes





# 10-year Hospital Development Plan

New Hospital	New Acute Hospital at Kai Tak Development Area
Expansion / Extension	United Christian Hospital
	Haven of Hope Hospital
	Tuen Mun Hospital – Operating Theatre Block
	North District Hospital
	Princess Margaret Hospital – Lai King Building
Redevelopment	Kwong Wah Hospital
	Kwai Chung Hospital
	Prince of Wales Hospital (Phase 2, Stage 1)
	Queen Mary Hospital (Phase 1)
	Grantham Hospital (Phase 1)
	Our Lady of Maryknoll Hospital

# Hospital Development Plan

- First 10-year plan to be completed by 2027 on total costs of **HK\$200 billion (~£19.4 billion)**
- Second 10-year plan, with a major proportion of **HK\$300 billion (~£29.1 billion)** funding pledged

Extension of Operating Theatre Block for Tuen Mun Hospital



Redevelopment of Kwong Wah Hospital



Expansion of United Christian Hospital

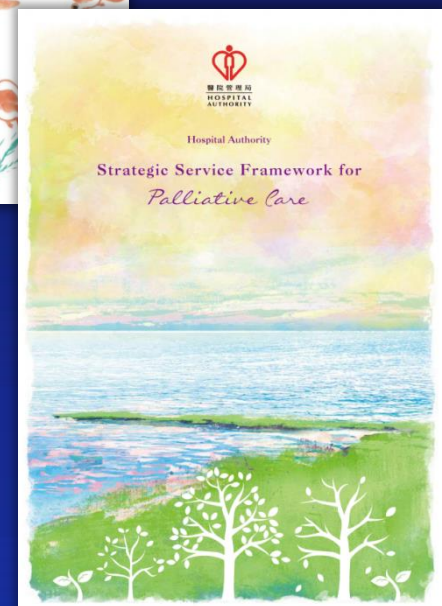
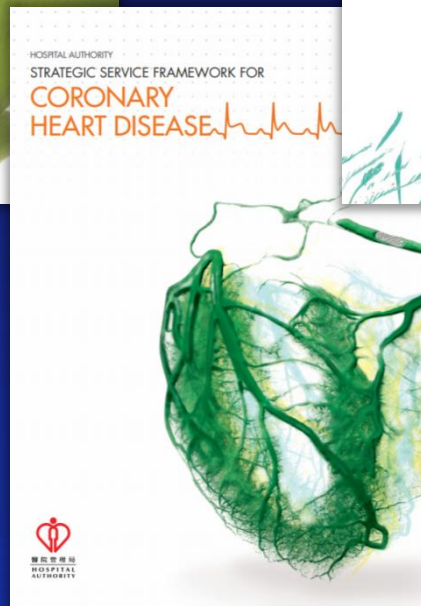


# New Facilities and Services

- Tin Shui Wai Hospital
- Hong Kong Children's Hospital



# Strategic Service Framework



# Technological Advancement and Big Data Analytics

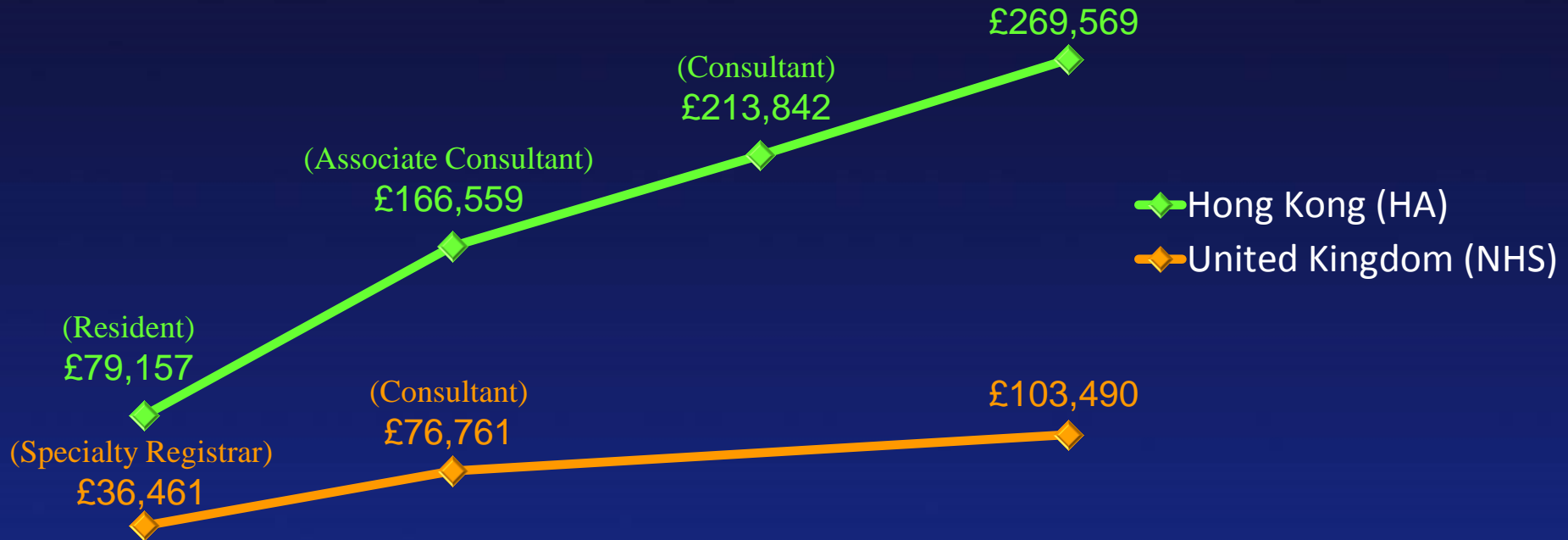
- Filmless project
- Smart mobile and Telemedicine
- Explore the development of HA Big Data Analytics Platform



# Career Path in Hospital Authority



# Salary per Annum in UK and HK



	UK	HK
Consumer Price Index (CPI)	105.77	106.80
Consumer Price Index (CPI) - Transport	111.81	105.80
Personal Income Tax Rate	45%	15%

(Exchange rate @10.310 as quoted from Hong Kong Association of Banks as of 30 August 2018 and it may fluctuate from time to time)

Source:

1) British Medical Association (BMA), UK 2) Office for National Statistics, UK Government 3) Census and Statistics Department, HKSAR Government

# Working as Doctors in Hong Kong





**Thank You**